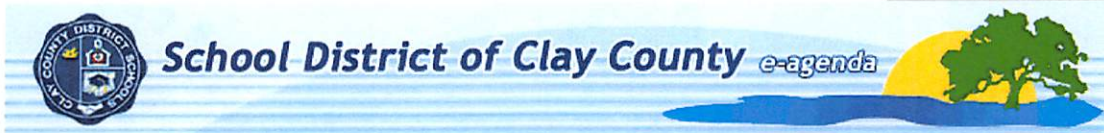


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School District of Clay County
Green Cove Springs, Florida
Teacher Inservice Center - Fleming Island High School
2233 Village Square Parkway
TIME: 5:00 p.m.

June 8, 2015 - Workshop-Special Meeting

Invocation (Supt. Van Zant)

Call to Order

1. Attendance

Minutes:

Present: Janice Kerekes, District 1 (left at 5:25 p.m.); Carol Studdard, District 2 (left at 5:25 p.m.); Betsy Condon, District 3; Johnna McKinnon, District 4; Ashley Gilhousen, District 5; and Superintendent Charlie Van Zant.

Mrs. Studdard questioned the legality of the meeting stating proper notice of 7 days required by Florida Statute 120.525 was not given. Attorney Dan Sikes stated that Florida Statute 1001.372 requires 2 days written notice. The meeting was advertised on June 4, 2015, in the Clay Today newspaper and on the district's website beginning May 26, 2015. Discussion ensued with Mrs. Studdard and Mrs. Kerekes voicing disagreement with Mr. Sikes' opinion that the meeting was properly advertised. At approximately 5:25 p.m., both Mrs. Studdard and Mrs. Kerekes left the meeting.

Workshop Items

2. Review 2015-2016 Employee Benefits/Health Insurance

Attachment: [06-08-15 Insurance Workshop June 2015 Final.pdf](#)

Minutes:

Ann Gephard from Aon Hewitt Consulting, reviewed the medical claim experience and renewal information. The Insurance Committee recommended Medical plan renewal of Florida Blue's current BlueCare HMO and BlueOptions PPO with a 9% increase. The Committee recommended offering a third option, BlueCare HSA (Health Savings Account) for employees to have a lower cost option.

The Insurance Committee also recommended the following renewals:

- Medical Gap - Kemper Benefits (3% increase),
- Vision - CompBenefits/Humana (9.5% increase until 2017)
- Dental - Delta Dental (no increase, rate guaranteed until 2016)
- Accident and Injury Plan - Unum (rate pass)
- Critical Illness - Unum (rate pass)
- Whole Life - Unum (rate pass)
- Basic Life Insurance - Liberty Mutual (rates guaranteed until 2016)
- Long Term Disability - Liberty Mutual (rates guaranteed until 2016)
- Short Term Disability - Liberty Mutual (rates guaranteed until 2016)
- Flexible Spending Account - Health Equity (rate pass)
- Benefit Enrollment System - Unum (rates guaranteed until 2016)

3. Review 2015-2016 Policy Renewals for Property, Casualty and Liability Insurance

Attachment: [06-08-15 Prop Casualty Exec Summary.pdf](#)

Minutes:

Craig Fainstein, Area Assistant Vice President with Arthur Gallagher Risk Management Services, reviewed the renewal reports for Property, Casualty and Liability. The total renewal premium will be \$1,200,697. The School Board will be obtaining an additional \$2.5 million of named windstorm coverage, and will still save more than \$60,000.

Questions from the Audience

4. Questions

Minutes: Renna Lee Paiva asked for a copy of the written Property, Casualty & Liability Insurance proposals. A copy of the Executive Summary will be provided to her.

Adjourn Workshop and Open Special Meeting (6:15 p.m.)

Action Items

5. Approve 2015-2016 Employee Benefits/Health Insurance

Minutes:

Speakers from the Audience:

- Renna Lee Paiva - regarding bargaining insurance premiums

- Marion Nichols - regarding increasing rates to employees

Motions:

Approve the Committee's recommendations for Plan A Medical, Medical Gap, Group Term Life & AD & D, Supplemental Life & AD & D, Short Term Disability, Long Term Disability, Dental, Vision, Accident and Injury Policy, Critical Illness, Whole Life, Flexible Spending Accounts, Health Savings Accounts and Plan B Coverages (Employees with no Health Insurance) and the continuation of the Web Enrollment Program provided by Unifers. - PASS

Vote Results

Motion: Elizabeth Condon
 Second: Ashley Gilhousen
 Johnna McKinnon - Aye
 Carol Studdard - Not Present
 Elizabeth Condon - Aye
 Ashley Gilhousen - Aye
 Janice Kerekes - Not Present

6. Approve 2015-2016 Policy Renewals for Property, Casualty and Liability Insurance

Motions:

Approve the 2015-2016 Policy Renewals for Property, Casualty and Liability Insurance as presented. - PASS

Vote Results

Motion: Elizabeth Condon
 Second: Ashley Gilhousen
 Elizabeth Condon - Aye
 Ashley Gilhousen - Aye
 Janice Kerekes - Not Present
 Johnna McKinnon - Aye
 Carol Studdard - Not Present

7. Discussion and Consideration of Legal Services

Minutes:

Speaker from Audience:

- Travis Christiansen - regarding attorney-client trust

Interim Attorney Dan Sikes, who serves both the School Board and Administration, stated that he actually represents the "entity" and wants both to work together. He reviewed legal costs and comparisons as follows:

- 2013-14 fiscal year- \$400,160.47 spent for all legal services
- 2014-15 fiscal year - \$340,361.20 spent for all legal services

Due to the cost savings, he recommends the Board continue with a part-time, flat-rate attorney. Mr. Sikes' engagement letter terminates June 30, 2015. Mrs. McKinnon will prepare an item for action at the June 18, 2015 Regular meeting.

8. Presentation from Superintendent and Staff

Minutes:

Superintendent and staff presented information about district technology initiatives in support of Classrooms First and the importance of technology and the digital learning environment. The administrative allocation package represents a cost savings of approximately \$1 million which will allow the district to put more money in classrooms.

9. Proposed Administrative Allocations for 2015-2016

Attachment: [2015-2016 Administrative Allocations.pdf](#)

Minutes:

Speakers from the Audience:

- Mary Ann Steinburg - inconsistency in allocation costs
- Smitty Huffman - legal and trust issues
- Renna Lee Paiva - cost savings
- Virginia Collins - legal services

Motions:

Motion to approve the Administrative - PASS

Allocations for 2015-2016 as presented.

Vote Results

Motion: Elizabeth Condon

Second: Ashley Gilhousen

Elizabeth Condon	- Aye
Ashley Gilhousen	- Aye
Janice Kerekes	- Not Present
Johnna McKinnon	- Aye
Carol Studdard	- Not Present

Presentations from the Audience

10. [Speakers](#)

Minutes: Greg Hurlbut made comments in support of instructional technology focus.

Superintendent's Requests

11. [Comments](#)

Minutes: Mr. Van Zant thanked staff for their thorough presentations. He announced the need for an Executive Session with Board Members after the June 18, 2015 Regular board meeting to discuss collective bargaining for 2015-16.

School Board's Requests

12. [Comments](#)

Minutes: Board Members made positive comments about the high school graduations they attended. Mrs. McKinnon mentioned the need for a Board member to sit on the Charter School Review Committee. She also suggested adding one local citizen to serve on the committee. She will bring this up again at the June meeting when Mrs. Studdard and Mrs. Kerekes are present.

Adjournment (8:20 p.m.)

Superintendent _____

Chairman _____